



# **NIGERIA ASSOCIATION OF THE BLIND**

## **2017 STRATEGIC PLAN**

### **MISSION**

To promote the rights of the blind and partially sighted persons in Nigeria through advocacy, capacity building and partnership

### **VISION**

A world of total inclusion and equal opportunities for all

### **CORE VALUES**

- Dedication
- Integrity
- Team spirit
- Partnership
- Accountability

### **PRINCIPLES**

- Every person has the right of association in promotion of he/her rights, freedom and interests.
- Every person regardless of disability has the right to explore their full potential and talent and to community participation
- Every person has a right to employment, political participation, mobility and social justice without discrimination
- Every blind and partially sighted woman and child has a right to education and protection against discrimination, sexual harassment and abuse

### **HISTORY**

Nigeria Association of the Blind (NAB) was registered and incorporated under Section 5(II) of the Land Perpetual Act. Chap. 98 of the Laws of the Federal Republic of Nigeria in 1968.

The association is a member of the National Advisory Council for the Blind (NNACB). NAB also exists as a cluster body under The Joint National Association of Persons Living with Disabilities (JONAPWD) and a member of African Union of the Blind (AFUB) and the World Blind Union (WBU).

The association has had six presidents since its formation namely:

1. Mr Ajanaku
2. Alhaji Gambo Yunusa
3. Mr. Steven Ayagwa
4. Mr. Iliya Bakdi and
5. Mr. David U.Okon
6. Mr. **Adamu Ishiyaku**

## **STRUCTURE**

The NAB structure is made up of the;

1. The General Assembly. It comes up once in every four years. The general assembly consists of: all the national executives, chairmen of all the departments, chairmen and secretaries of state branches and other three delegates from the states.
2. The Governing Board which comprises of all the elected officers who are the National President, The Vice President, Six (6) Zonal Coordinators, National Secretary, Assistant Nat. Sec., Treasurer and PRO and departmental/committee heads made up of Youths, Women, Education, Employment, Fund Raising, Information and Publicity, Sports and Welfare. This board is headed by the National President and they meet at least twice a year. They are the decision makers.
3. The six (6) geo-political zones headed by the zonal co-ordinators. Each zonal co-ordinators report constraints and progress to the secretariat through the office of the president.
4. State Branches: Made up of the Chairperson, Vice Chairperson, Secretary, Asst. Nat. Secretary, Treasurer and PRO, Youth leader, Women leader and 3 district co-coordinator headed by the chairman/chairperson.
5. Office administrative staff and other support staffs

## **MEMBERSHIP**

Our membership cuts across the 36 states of the federation including FCT and over 2,500,000 blind and partially sighted who are focusing on different areas of development, all of whom work to support a diverse range of membership communities across the nation.

## **KEY PERFORMANCE AREAS**

- Membership
- Women and Children
- Organisational Development
- Youths

## KEY PERFORMANCE AREA

### 1. MEMBERSHIP

Strategic Objective	Key Activities	Anchor Person	Timeline	Expected Outcome	Cost
<b>Exco Member Meetings</b>	2 Board Meetings 2 Youth committee Meetings 2 Women committee meetings 2 Zonal Meetings	Administrator	Jan/Feb 2017   Oct/Dec 2017	Minutes of Meetings	Board Transports=17*22,000=374,000 Rooms= 14*10,000*3= 420,000 Meals=3600*24*3=259,200 Volunteers=10,000*5=50,000 Subtotal= 1,103,200 <b>2*board= 2,206,400</b> Youth: Transports=12*20,000=240,000 Rooms= 8*10,000*3= 240,000 Meals=3000*16*3=144,000 Volunteers=10,000*5=50,000 =674,000 <b>2*youth= 1,348,000</b> Women Transports=12*20,000=240,000 Rooms= 8*10,000*3= 240,000 Meals=3000*16*3=144,000 Volunteers=10,000*5=50,000 =674,000 <b>2*women= 1,348,000</b> <b>Total: 4,902,400</b>
<b>Membership Subscription</b>	36 States and FCT pays Membership Dues	Treasurer (Dr. Michael Ebohor)	Oct. 2017	All state should have paid their annual subscription	Calls: 10,000
<b>Affiliate Membership</b>	Pay annual Subscription for: • World Blind Union	President	Oct 2017	Pay subscription • \$251	\$551@450NGN = <b>247,950</b>

<b>Subscription</b>	<ul style="list-style-type: none"> <li>• Africa Union of the Blind</li> <li>• Rehabilitation International</li> </ul>			<ul style="list-style-type: none"> <li>• \$100</li> <li>• \$200</li> </ul>	
<b>Create membership database of NAB</b>	Have a registered membership database	Administrator/State Chairman	June 2017	A database of registered blind persons in Nigeria	Database Administrator= <b>75,000</b>
<b>Membership mobilisation</b>	Mobilization of members at grassroots level including local government area	Executive Committee	On-going	Effective Grass root governance at local government level/ Reports from State Chapter	Delegate State Chapters
<b>Partnership with MDAs/Donor Agencies/corporate organization on empowerment programs for the blind at grassroots</b>	<ul style="list-style-type: none"> <li>• Identify programs / projects in MDAs/Donor Agencies/ Corporate Organisation that relevant to members at grass root level.</li> <li>• Meetings with MDAs/Donor Agencies/ Corporate Organisation and stakeholders on empowerment programs and projects for the blind</li> <li>• Mobilize members at grass root to key into relevant programs / projects in MDAs/Donor Agencies/ Corporate Organisation</li> </ul>	Executive Committee / Secretariat	On-going	Identified and key into at least five programs / projects in MDAs/Donor Agencies/ Corporate Organisation that relevant to members at grass root level	Transports=100,000 Calls=20,000 Develop Proposal= 200,000 Mails=0 <b>Total: 320,000</b>
<b>Insurance Policy</b>	Group Life policy for Exco members and Secretariat staff Office equipments and content Insurance of NAB Secretariat property	President/Administrator	Feb 2017	Policy documents for group life insurance and office contents.	Group Life= 5000*17= 85,000 Equipment & Contents= 90,000 <b>Total= 190,000</b>
<b>Sub-Total</b>					<b>5,645,350</b>

## 2. ORGANISATION DEVELOPMENT

Strategic Objective	Key Activities	Anchor Person	Timeline	Expected Outcome	Cost
<b>Leadership training</b>	2 regional leadership training in the northern and southern part of Nigeria for key officers	Administrator/ President	May/Nov 2017	All key officers of the state chapter would have been trained	Transports=20*22,000=374,000 Facilitators= 200,000 Rooms= 15*10,000*3= 450,000 Meals=3600*24*3=259,200 Volunteers=10,000*5=50,000 Calls=10,000 Subtotal= 1,343,200 <b>2*Training= 2,686,400</b>
<b>Marakesh Treaty</b>	<ul style="list-style-type: none"> <li>Visit to the senate committee on communication, copy right , commission, Attorney General of Federation (AGF)/ Minister of Justice, Publishers</li> <li>Media round table</li> <li>NAB conduct meeting of stakeholder to visit school of the blind and Braille production centre</li> <li>Lobby the Presidency to accent to the ratification and domestication of the Marakesh Treaty.</li> </ul>	Education Committee	On-going	Ratification and domestication of the Marakesh Treaty.	Meetings Transport= 320,000 Media= 200,000 Calls=50,000 Rooms=15,000*20= 300,000 Dispatch Letters= 60,000 Total: 930,000  Meetings*3= 2,790,000 <b>Total: 2,790,000</b>
<b>Improve Braille Literacy Level</b>	<ul style="list-style-type: none"> <li>Identification of Braille users and available equipment for training in Nigeria</li> </ul>	Education Committee	On-going	Established Database of blind students/teachers/Braille teaching equipment in	Database Administrator = <b>75,000</b>  Stakeholder Meeting Transport= 320,000 Media= 200,000

- Identify Braille Teachers in Nigeria
- Training workshop for 30 Braille Teachers
- Organise Braille reading and writing competitions are state, regional and national level
- Facilitate the establishment of Braille Production Centre
- Facilitate the Braille machine repair centre in Lagos and Abuja

Nigeria school

At least 30 teachers of the blind are trained

A national quiz competition of Braille reading and writing competition

Calls=50,000  
 Rooms=15,000\*20= 300,000  
 Dispatch Letters= 60,000  
**Total: 930,000**

**Workshop**

Transports=30\*20,000=600,000  
 Facilitators= 200,000  
 Rooms= 20\*10,000\*3= 600,000  
 Meals=3000\*40\*3=360,000  
 Volunteers=10,000\*5=50,000  
 Calls=10,000  
 Venue=300,000  
**Subtotal= 2,120,000**

**Quiz Competition**

Venue= 200,000  
 Meal=150,000  
 Transport= 600,000  
 Awards= 1,500,000  
 Facilitators= 600,000  
 Zonal Level= 600,000  
**Subtotal=3,650,000**

**Braille Centre**

2 Braille Box=9,000,000  
 2 Fajistu ADF Scanners= 550,000  
 Perforator= 110,000  
 Binding Rings/Stapler=70,000  
 Omnipage = 250,000

						Duxbury Braille Translator=315,000 Braille Papers= 300,000 Labeler/Cover= 125,000 Salary for 2 Embossers= 3,840,000 <b>Total:10,615,000</b>
<b>National Summit on Education of the Blind</b>	<ul style="list-style-type: none"> <li>• Identification of stakeholders</li> <li>• Partner with stakeholder on National summit of the blind</li> <li>• Organize a 3-day summit on Education of the Blind in Nigeria</li> </ul>	Education Committee	Mar/April 2017	All stakeholder attend the national summit on blind education		<b>Meeting:</b> Rooms= 10*10000*4=400,000 Meals: 20*3000*3=180,000 Volunteers= 10000*5= 50,000 Transports= 20,000*12=240,000 Rapporteur= 30,000 *1= 30,000 Sub-Total: 900,000  <b>Summit:</b> Venue=100,000 Meals= 150,000 Calls: 10,000 Media PR: 50,000 Transports=10,000*10=100,000 Coverage: 70,000 Rapporteur: 30,000 Sub-Total:510,000 <b>Total=1,410,000</b>
<b>Eradication of Blind Street Begging in Northern Nigeria</b>	<ul style="list-style-type: none"> <li>• Identify States with high rate of blind street baggers in Northern Nigeria</li> <li>• Advocacy visit to States in Northern Nigeria to sensitize blind street beggars on earning a better livelihood</li> <li>• Partner to reduce the menace of street begging in</li> </ul>	Executive Committee	Feb – May 2017	<ul style="list-style-type: none"> <li>• Reduce the menace of blind street beggars in Northern Niger by 50%</li> <li>• Effective engaged 50 street beggars in vocational skill acquisition.</li> </ul>		Stakeholder Meeting Transport= 320,000 Media= 200,000 Calls=50,000 Rooms=15,000*20= 300,000 Dispatch Letters= 60,000 <b>Total: 930,000</b>



Northern Nigeria					
<b>Secretariat operational cost</b>	Rent	President	On-going	Meet all secretariat operational cost	700,000
	Salary				3,000,000
	Internet				120,000
	Power/Energy				480,000
	Stationeries				250,000
	Dispatch				250,000
	Generator/AC Maintenance				100,000
	Spray and Toiletries				60,000
	Telephone				180,000
	3 Years Auditing				300,000
					<b>Total: 5,420,000</b>
<b>Statutory Requirements</b>	<ul style="list-style-type: none"> <li>• EFCC- KYC form/certificate</li> <li>• CAC return form</li> <li>• TAX Return Certificate</li> <li>• Incorporated Trustees for NAB</li> <li>• Assets declaration for Board Member</li> </ul>	President / Administrator	On-going	Meeting all statutory requirements by December 2017	Legal fees= 250,000
<b>Training for Secretariat staff</b>	<ul style="list-style-type: none"> <li>• Project Management training</li> <li>• Effective communication skills training</li> </ul>	Administrator	April 2017	Secretariat staff are trained	2 Trainings=150,000
<b>Monitoring and Evaluation</b>	<ul style="list-style-type: none"> <li>• A quarterly monitoring and evaluation of the strategic plan</li> <li>• A 3-year audit of NAB activities</li> </ul>	M&E Consultant / Auditor	April, July, October, December 2017	Audit report and Quarterly M&E report	M&E Meetings & Report = 200,000
<b>International White Cane day</b>	Purchase of canes Venues Branded t-shirt/Banners	White Cane Day committee / Secretariat	Oct 15	Rally/Reports/ Press Release	Purchase of 500 canes= 4,000,000 Venues=250,000 Branded t-shirt/Banners=1,500,000

	Media/Publicity Invitation of guests Entertainment Photographs and video coverage Rally				Media/Publicity= 250,000 Entertainment = 300,000 Photographs and video coverage= 120,000 <b>Total: 6,420,000</b>
<b>Digital Marketing: Social media, articles, newsletter, press release, stories, reports, mail, etc</b>	Conduct a documentary on daily activities of a blind person in Nigeria. Shared stories on you-tube, facebook, LinkedIn, twitter, etc Create a Media Advocacy Group Quarterly Media briefing on 2 TV stations, 2 Radio stations, 2 National Newspaper, 5 Blogs and on NAB websites and affiliates websites.	ICT Consultant	On-going	Effective media coverage	Documentary = 220,000 ICT Consultancy = 120,000 Advert= 250,000 Website development: 100,000 <b>Total: 690,000</b>
<b>Sub-Total</b>					<b>31,561,400</b>

### 3. WOMEN AND CHILDREN

Strategic Objective	Key Activities	Anchor Person	Timeline	Expected Outcome	Cost
<b>Skill Acquisition</b>	Facilitate Vocational Training on bead making and soap making for 20 blind women	Women Leader/ Ms. Calista U.	August 2017	At least 20 women are trained on bead making and soap	Facilitators: 100,000 Equipments: 200,000 DSA: 3000*20*20=1,200,000 Venue: 400,000 Total: 1,900,000
<b>ICT Training</b>	Facilitate ICT training for 90 blinds person in Nigeria	Mr. Sunday Badejo	Feb – Dec 2017	At least 50% of trained person at the ICT Centre are women	Rooms: 9*4000*24= 864,000 Meal: 3000*7*6= 126,000 Transport: 1500*5*6= 45,000 Sub-Total = 1,035,000 Admin Cost: 10%= 103,500 Total: 1,138,500 /session Session *6 = 6,831,000
<b>Leadership Training</b>	Facilitate at least one leadership training for women committee	Women Leader/ Ms. Calista U.	August 2017	At least 12 women are trained on effective leadership	Rooms= 10*10000*4=400,000 Facilitators=2*30,000=60,000 Meals: 20*3000*3=180,000 Volunteers= 10000*5= 50,000 Transports= 20,000*12=240,000 Rapportuer= 30,000 *1= 30,000 Total: 960,000
<b>Internally Displaced Persons</b>	Facilitate the welfare of Blind person at IDP camps across Nigeria	President	On-going	At least 50% of blind women receive relief materials	Transports: 50,000 Calls:15,000 Letters: 10,000 Total: 75,000
<b>Sub-Total</b>					<b>9,766,000</b>

#### 4. YOUTH AND SPORTS

Strategic Objective	Key Activities	Anchor Person	Timeline	Expected Outcome	Cost
<b>Youth Summit</b>	<ul style="list-style-type: none"> <li>Identify issues that affects blind youths in Nigeria</li> <li>Facilitate the meeting of atleast 2 youth representatives from 36 states and FCT.</li> <li>Facilitate meeting with stakeholders on National Youth Summit of the Blind</li> <li>Organize a 3-day National Youth Summit of the Blind</li> </ul>	Mr. Gboyega Afolabi / Secretariat	On-going	Youth Summit addressing issues concerning blind youths in the country	<b>Meeting:</b> Rooms= 10*10000*4=400,000 Meals: 20*3000*3=180,000 Volunteers= 10000*5= 50,000 Transports= 20,000*12=240,000 Rapportuer= 30,000 *1= 30,000 Sub-Total: 900,000  <b>Summit:</b> Venue=100,000 Meals= 150,000 Calls: 10,000 Media PR: 50,000 Transports=10,000*10=100,000 Coverage: 70,000 Rapportuer: 30,000 Sub-Total:510,000 Total=1,410,000
<b>Scholarship</b>	Facilitate scholarship for 200 blind students	Secretariat	Feb – Dec 2017	At least 100 blind students get a scholarship by the end of 2017	Develop 10 Proposals= 50,000 Transport=50,000 Calls= 10,000 Total= 110,000
<b>Blind Sporting Activities</b>	Identify forth-coming competition on blind sport Facilitate a meeting of stakeholder on effective participation of the blind in sports	Sport Committee/ Dorcas Alagada	On-going	Identified three sporting activities for blind persons in Nigeria	Meeting Volunteers= 10000*5= 50,000 Transports= 20,000*10=200,000 Rapportuer= 20,000 *1= 20,000 Calls= 5,000 Total: 275,000
<b>Sub-Total</b>					<b>1,795,000</b>

<b>S/N</b>	<b>Description</b>	<b>Amount in Naira</b>	<b>Amount in Dollar @325</b>
	Membership	5,645,350	17,370
	Organisational Development	31,551,400	97,081
	Women & Children	9,766,000	30,049
	Youth and Sport	1,795,000	5,523
	<b>Total</b>	<b>48,767,750</b>	<b>150,055</b>