Annex 3: Code of Conduct

This code is to be applied for NAB consultants and volunteers who at the inception of NAB’s duty as well as a conduct to monitor their activeness for the organisation.

I _________________________________ have read and understand NAB’s safeguarding policy and promise to adhere to it strictly where possible.

By signing this document, I agree to:

• To adhere to the policy where and whenever possible ^to report any incidence or concern to the appropriate body as stated in the policy.
• To be an agent to raise awareness of the policy and code of conduct in my work station.
• Help develop an environment that is safe, where people are mutually respected and listened to, regardless of age, gender, disability and race.
• Ensure that when interacting with a child with visual impairment, it will be done in the open where people can see the interaction or ensure the presence of an adult in the location.
• Ensure the dignity of an individual (s) when taking photograph, video, documentary or when writing reports is protected.
• Ensure the consent of an individual (s) is obtained as directed in the information form, and that the persons do not portray dressing that is sexually appealing, culturally demeaning or that which portray them as liabilities.
• Protect the data and information of others with care and respond to safeguarding policy as stipulated.
• Comply with any investigation led by official bodies (including interviews) and make available any information necessary.

I will never:

• Engage in sexual activities with a child with visual impairment, regardless of his/ her concern or traditional beliefs.
• Make sexual comments or joke to a child
• Marry a visually impaired child (below age 18) regardless of the culture, or beliefs
• Touch inappropriately, kiss or cuddle a child with visual impairment in the bid of providing assistance to the child.
• Physically abuse or assault anyone nor use any form of harsh punishment to gauge the level of punishments to a child or adult.
• Exploit children or adults for their labour.
• Sleep in the same bed with a child with visual impairment or visit them at home without professional motives.